

COLUMBUS COUNTY BOARD OF COMMISSIONERS**Tuesday, July 13, 2004****8:00 A.M. Special/Emergency Meeting**

The Honorable Columbus County Commissioners met on the above stated date and at the above stated time in the Economic Development Conference Room, in the Administration Building, 111 Washington Street, Whiteville, North Carolina 28472, for the following purposes:

1. Re-examine the Employee Raises; **and**
2. Review Maps for Approval for Columbus County Water and Sewer District II and III.

COMMISSIONERS PRESENT:

Bill Memory, **Chairman**
 David L. Dutton, Jr., **Vice Chairman**
 Kipling Godwin
 Sammie Jacobs
 Amon E. McKenzie
 Lynwood Norris
 C.E. "Gene" Wilson

APPOINTEES PRESENT:

Billy Joe Farmer, **County Administrator**
 James E. Hill, Jr., **County Attorney**
 Darren L. Currie, **Assistant County Administrator**
 June B. Hall, **Clerk to Board**
 Gayle B. Godwin, **Finance Officer**

Agenda Item #1: MEETING CALLED TO ORDER:

At 8:05 A.M., Chairman Memory called the meeting to order. The invocation was delivered by Commissioner Godwin.

Agenda Item #2: RE-EXAMINE the EMPLOYEE RAISES:

Chairman Memory stated this Special/Emergency Meeting was called to re-examine the employee raises which were postponed at the July 6, 2004 Meeting for sixty (60) to ninety (90) days, or until the Pay Plan Study was completed.

Commissioner Wilson made a motion to give the Columbus County employees pay raises with the exception of the Columbus County Department of Social Services with the Department of Social Services being done when the Pay Plan Study has been completed, and the raises for the Department of Social Services would be made retroactive as of July 1, 2004. This motion was seconded by Vice Chairman Dutton.

Commissioner Godwin asked Darren Currie, Assistant County Administrator, if there had been any other problems voiced to him regarding this Pay Plan Study. Mr. Currie replied stating there were none that he had been made aware of.

Vice Chairman stated the Pay Plan Study is not complete and that all Columbus County employees should be treated the same.

Commissioner McKenzie stated he had a problem with leaving part of the Columbus County employees out when granting these pay raises and such should be done when the Pay Plan Study has been completed.

Chairman Memory stated the Board of Commissioners and staff has informed 400, plus (400+) employees about these pay raises, we should not single out one (1) department and we should include all the Columbus County employees, including the Columbus County Department of Social Services.

Commissioner Jacobs requested Commissioner Wilson to withdraw his motion to give Columbus County employees pay raises with the exception of the Columbus County Department of Social Services, with the Department of Social Services being done when the Pay Plan Study has been completed, and the raises for the Department of Social Services would be made retroactive as of July 1, 2004, and requested Vice Chairman Dutton to withdraw his second.

Chairman Memory stated we needed to proceed in giving all Columbus County employees pay raises, effective as of July 1, 2004, and when the Pay Plan Study is completed to amend the

given pay raises if necessary. Commissioner Norris concurred with Chairman Memory.

Commissioner Norris made a motion to proceed in giving all Columbus County employees pay raises, effective as of July 1, 2004, and when the Pay Plan Study has been completed to make the necessary adjustments, if necessary, seconded by Vice Chairman Dutton.

Commissioner McKenzie made a motion to postpone the Columbus County employee pay raises until the Pay Plan Study has been completed and then give all Columbus County employees pay raises to be retroactive as of July 1, 2004. The motion died for a lack of a second.

After discussion was conducted among the Board members, a vote was taken was on the original motion with the following results:

AYES: Chairman Memory, Vice Chairman Dutton, Commissioners Norris and Wilson

NAYS: Commissioner Godwin, Jacobs and McKenzie.

The motion so carried with a four (4) to three (3) vote.

Agenda Item #2: REVIEW MAPS for APPROVAL for COLUMBUS COUNTY WATER and SEWER DISTRICT II and III:

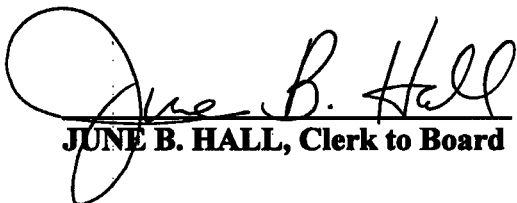
James E. Hill, Jr., Columbus County Attorney, requested this matter be tabled until a later date for further review.

Commissioner Jacobs made a motion to table Agenda Item #2 until a later date, seconded by Commissioner Norris. The motion so carried.

Agenda Item #4: ADJOURNMENT:

At 8:21 A.M., there being no further business or discussion, Vice Chairman Dutton made a motion to adjourn, seconded by Commissioner Norris. The motion so carried.

APPROVED:


JUNE B. HALL, Clerk to Board


BILL MEMORY, Chairman