

Columbus County Board of Health

Minutes

Regular Meeting Special Meeting

April 28, 2021 6:00 P.M.

Columbus County Health Department, 304 Jefferson Street, Whiteville NC

Members Present	Dr. Randy Kirby Patty Hobbs Dr. George Floyd Frankye Boone - Newkirk Dr. Brent Lawson Shane Cartrette Pat Ray Dr. Nicole Martin Drew Cox
Members Absent	Dr. Christy Perdue, Charles McDowell
Staff Members Present	Kimberly L. Smith, Yvonne Armstrong, Patti Nance, Mindy Caines, Daniel Buck, Charlene Bush
Guests	

Quorum was present.

I. Call to Order

Dr. Randy Kirby called the meeting to order at 6:20 p.m.

II. Welcome/Invocation

Dr. Randy Kirby welcomed everyone to the meeting. Invocation was given by Dr. Randy Kirby.

III. Swearing- In of New Member

Kimberly Smith, administered the Oath of Office to Dr. Brent Lawson. Dr. Lawson replaces Dr. Darryl Diefes. Smith and board members welcomed her to the board.

IV. Approval of Agenda

A motion to accept was made by Pat Ray seconded by Dr. George Floyd and carried by the board.

V. Public Comment

There were no comments from the public.

VI. Approval of Minutes

Motion to accept was made by Patty Hobbs seconded by Shane Cartrette and carried by the board.

VII. Financial Update

Charlene Bush, Budget Director stated the following:

A. Financial Statement November, December, January, February, and March

(Benchmark 33, Activity 33.6)

- For the Financial Statement, you should have November, December, January, February and March. Are there any questions about them?
- You can see on the Year to Date Review we're at 64% of the budgeted State funding and grants, 46% of the budgeted local appropriates and 56% of our budgeted expenses. This is about where we need to be.

Motion to accept Financial Statement for November, December, January, February and March was made by Dr. Nicole Martin, seconded by Dr. George Floyd, carried by the board.

B. Service Cost Update

(Benchmark 39, Activity 39.3)(Benchmark 33, Activity 33.6)

- We are adding another vaccine, Menquadfi and it will be for \$153.00. It is taking the place of Menactra, once we finish using all of those doses.

Motion to accept the Service Cost Update was made by Dr. George Floyd, seconded by Shane Cartrette, carried by the board.

C. Patient Count November, December, January, February, and March

(Benchmark 33, Activity 33.6)

- Are there any questions regarding Patient Count?

Kim Smith stated the following:

- The only thing we do not have on this Patient Count are the number of vaccines that were given. Which is 9,904, from the end of December until today (April 28, 2021)

D. Funding Update *(Benchmark 33, Activity 33.6)*

- You should have received a sheet reflecting funding changes from November 1, 2020 to March 3, 2021.
- We've received three different amounts of money, but all of it was COVID money.

Kim Smith stated the following:

- The UNCW Kate B. Reynolds Grant is a grant that we've been working with UNCW on for Managed Care. The switch over to Managed Care is supposed to come on July 1st. They were able to get funds from Kate B. Reynolds to help us out with COVID. We are in a cohort with Robeson and Bladen Counties.

E. Care Coordination for Children Financial Update

(Benchmark 33, Activity 33.6)

Pregnancy Care Management *(Benchmark 33, Activity 33.6)*

- We do get a little bit of state funding for our Care Coordination for Children, \$649.00. This is for children up to five years of age who do not receive Medicaid. The Medicaid funding we get on average is based on \$4.56 per child, ages 0-5, who receive Medicaid. Which comes to \$10,561.61 average per month.
- Pregnancy Care Management, this is for at risk pregnancies. We receive \$14,678.06 / monthly average from Medicaid. Funding is based on the population of childbearing women in our county multiplied by \$5.22 per month. This fluctuates as well, but averages around \$15,469.00 a month.

F. State Fiscal Year 2020 Medicaid Cost Report

- The only thing I can tell you is that we have heard from Medicaid. Hopefully we will get a reimbursement around the end of June, first of July 2021. We should receive around \$300,000.00, that will come from Medicaid. Now whether we get it all at one time, I don't know. They always do a 10% holdback. Just this year we got Fiscal Year 2016-2017 back. That is how far behind they are.

G. 2021-2022 Budget Review *(Benchmark 31, Activity 31.6)(Benchmark 33, Activity 33.2)(Benchmark 39, Activity 39.2)*

- You received a packet of the budget sheets for this year. Since you received those, I've already had to go back in and change the budget some, at the request of the Finance Office. They asked us to see if there was anywhere we could cut our budget, so in 5112, which is Cooperative Health; we had a capital outlay of \$25,000.00 which was a vehicle. We were able to purchase that vehicle because it was budgeted in for this current year, but they had asked us, at the beginning of this Fiscal Year, due to COVID, not to purchase this vehicle because no one is really travelling. Now that it's at the end, they told us we could go ahead and purchase it, therefore we didn't have to roll that vehicle over. Other places such as Departmental Supplies, we probably cut \$10,000.00 off. So now we've dropped to:
 - Local Appropriated Money = 52%
- The budget is almost the same as last year.

Kim Smith stated that some of the COVID money we received will be able to roll over into next year and even the year after that. This is the first time in my sixteen years we've had rollover money.

Charlene Bush stated that this wasn't something that she could budget; these funds will have to show up once the year starts. I'll have to go back and figure exactly how much we have left.

Motion to accept the 2021-2022 Budget was made by Pat Ray,

	seconded by Dr. Nicole Martin, carried by the board.
VIII. Environmental Health	<p>Environmental Health Supervisor, Kristie Priest presented the following:</p> <p>Environmental Health Staff Update (<i>Benchmark 37, Activity 37.6</i>)</p> <ul style="list-style-type: none"> • I've come to introduce our newest Environmental Health employee, Joshua Robbins. We hired Josh in February. He graduated from UNC-Pembroke with an Environmental Science degree, a graduate during COVID. He has finished his Intern training in Raleigh and is currently working on his authorizations so he can work on his own. He is working quickly, so hopefully by June he will have his first authorization completed, then by July his second. We wanted to welcome him aboard. • For the first four months of 2021, Environmental Health has seen a drastic increase in septic applications. Even in the middle of COVID, we have not slowed down a bit. Our financials were as follows: <ul style="list-style-type: none"> ○ January = \$7,690.00 ○ February = \$7,985.00 ○ March = \$17,605.00 ○ April 1st thru April 27th = \$13,594.00 ○ Total for the year = \$ 46,874.00 • We are currently three to four weeks out on soil evaluations. We have not been this busy in a very long time. Our Food and Lodging program now requires an extensive QA program, those requirements have me to evaluate my staff and then our State Regional Specialists performs QA requirements on me as the Supervisor. These QA inspections require ride along with the staff, random file reviews, random inspections by me and the state. Our onsite wastewater program also has QA requirements which include permit reviews by the Supervisor, ride along with staff and random evaluations by the Supervisor. All of these items are in addition to our Childcare Inspections , Public Pool Inspections, Complaints and Well Permits. After speaking with Kim (Smith) about all of this, we feel that there is a great need to add another Environmental Health Specialist to our staff. <p>Kim Smith stated:</p> <ul style="list-style-type: none"> • Talking with the County Financial Staff and the County Manager, they did not have an issue with us hiring another individual. We have budgeted for this position in the new budget. <p>Dr. Randy Kirby asked when could they start work, since it is budgeted in.</p> <p>Kristie Priest replied:</p>

	<ul style="list-style-type: none"> • The next training in Raleigh is in June, so if we could hire in May and then have them ready to go to that class in June, that would greatly speed up the authorization process. <p>Kim Smith added:</p> <ul style="list-style-type: none"> • We do have enough money in the budget to go ahead and hire someone for the months of May and June, in this years budget. <p>Motion to hire a new Environmental Health Specialist was made by Patty Hobbs, seconded by Dr. Nicole Martin, carried by the board.</p>
<p>IX. Nursing</p>	<p>Patti Nance, Director of Nursing gave the following update:</p> <p>A. Nursing Staff Update <i>(Benchmark 37, Activity 37.6)</i></p> <ul style="list-style-type: none"> • We have had a CNM resign and have hired a Nurse Practitioner, Ms. Fran Andrews, who comes to us with 20 years of Women’s Health experience. <p>B. 2019 Novel Coronavirus and Vaccine <i>(Benchmark 40, Activity 40.1)</i></p> <ul style="list-style-type: none"> • In the State of North Carolina: <ul style="list-style-type: none"> ○ 12,291,945 test completed ○ 963,771 Confirmed test ○ 12,583 Deaths ○ 1,103 Hospitalized ○ 7.5% Positivity Rate • In Columbus County: <ul style="list-style-type: none"> ○ Right now we have a 14 day average per 100,000 individuals, of 144 ○ 4.4% Positivity Rate ○ 28 Hospitalized (In Regional Hospitals) with 86% reporting ○ We have one (1) outbreak at Columbus Correctional. Three staff members and ten offenders. The date of our most recent case was April 14th, 2021. They have to go 28 days from their last positive test, to be able to close it out. They’re outbreak that was ongoing since the Fall of 2020, had just recently been closed out. ○ 6,602 cases of COVID ○ Averaging 5.5 cases per day ○ Total of about 33 last week. ○ 151 Deaths in the County ○ 6,136 Recoveries ○ 312 on Isolation at this time ○ 935 on Quarantine ○ 3 Hospitalized (1 at Duke, 1 at New Hanover, 1 at Columbus Regional) of the 28 in the Regional Hospitals, only one of those are ours. • Now we are able to vaccinate pretty much anyone 18 and older. We are pleading for people to come in and get their

	<p>vaccine. We have given 9,904 vaccinations for COVID. In Columbus County combined, with everyone in the county who administers the vaccine, we have 13,789 that have had their first dose and 12,237 that have been fully vaccinated.</p> <ul style="list-style-type: none"> • We've been doing some vaccination clinics offsite, at various places of employment, in the county. • We are starting to look at going out to the Detention Center. We are going to get some Johnson & Johnson vaccine tomorrow. We plan on going out and vaccinating those individuals. Since they move from place to place, we figured the Johnson & Johnson would be better for them. Also, we are working on getting the homebound individuals in the county as well as working with farms on getting farm workers vaccinated. <p>Kim Smith stated:</p> <ul style="list-style-type: none"> • All of our nursing homes, assisted living facilities and group homes, that were not vaccinated by the Federal program, we did those earlier in the year.
<p>X. Social Work</p>	<p>Mindy Caines, Social Work Director gave the following update:</p> <p>A. Update – Care Coordination For Children (CC4C) <i>(Benchmark 39, Activity 39.3)</i></p> <ul style="list-style-type: none"> • Reporting on the two case management programs with titles that have both changed in preparation for Medicaid Transformation, which will take place on July 1st, 2021 • OB Case Management will now be known as CMHRP = Case Management of High Risk Pregnancies. The Health Department has three Case Managers with CMHRP. • Care Coordination for Children (CC4C) will now be known as CMARC = Case Management for At Risk Children. The Health Department has two full time Case Managers (CMs) with CMARC, and I carry a small case load at times. • Medicaid Transformation will have an effect on our two case management programs. CMs will work closely with the insurance companies. The insurance companies will be choosing the clients that our CMs will manage. In addition, they will choose the cases for their own CMs to manage. Currently unsure how they will determine which cases go to them, and vice versa; uncertain how they will choose cases for our programs to case manage. • We've had the following number of referrals: <ul style="list-style-type: none"> ○ October 2020 22 ○ November 2020 40 ○ December 2020 22 ○ January 2021 18 ○ February 2021 29 ○ March 2021 10

	<p>B. Update - Pregnancy Care Case Manager <i>(Benchmark 39, Activity 39.3)</i></p> <ul style="list-style-type: none"> • We've had the following number of referrals: <ul style="list-style-type: none"> ○ October 2020 30 ○ November 2020 40 ○ December 2020 31 ○ January 2021 15 ○ February 2021 48 ○ March 2021 61 • In the past, we used a computer program that was able to pull interesting data and provide us with some great information. However, we currently use Virtual Health (VH) for case management documentation. The reports pulled from VH are not as detailed as reports used in the past with the CMIS software. Old reports were able to pull activities relating to each case and we were able to see how many cases domestic violence, substance abuse, complex medical issues, etc affected. This was discussed with a CMHRP state consultant today. She confirmed that we will be seeing more detailed reports. I was told that we would see new data and would be given more access to data once Medicaid transformation begins. • Just to touch on MIIS (Maternal Infant Impactability Score), MIIS is a risk score that helps determine cases that might require more attention than others, etc. es determine priorities. MIIS is a scoring system within the CMHRP program. Each client receives a score from 0 to 1000 (unsure if it goes higher than 1000) and this number can change at any time when new information is entered into a patient's chart. A client becomes a priority patient once she reaches a MIIS of 200. <ul style="list-style-type: none"> ○ March 2021 CMHRP – 61 referrals with 6 being priority ○ February 2021 CMHRP – 48 referrals with 5 being priority ○ January 2021 CMHRP – 15 referrals with only 1 being priority
<p>XI. Health Education / Promotion</p>	<p>Daniel Buck, Health Educator gave the following update:</p> <p>A. Community Health Assessment (CHA) 2020 <i>(Benchmark 11, Activity 11.1)</i></p> <ul style="list-style-type: none"> • The document was completed March 2020. It was approved some months later by our state consultant. • From there we typically update that yearly in March. This update is called the State of the County Health Report. • Our consultant informed us that receiving this information has been delayed until June. So we will be wrapping that up in June. Once that occurs we should be back on a normal

schedule.

B. Update Teen Pregnancy prevention Grant (Making Proud Choices) *(Benchmark 37, Activity 37.4)*

- North Carolina Teen Pregnancy Prevention Initiative, allots us the money to fund the Making Proud Choices program. We've done that in the County and City schools by teaching comprehensive and medically accurate sexual health education to 9th graders. From here I am going to turn it over to Ms. Jamika Lynch who is actually the individual who teaches these courses. She's going to give us an update on how that is going.

Jamika Lynch stated the following:

- On April 16th, 2021, we received a letter from Columbus County Schools Superintendent Dianne Meadows, informing us that the Making Proud Choices program was being suspended, effective immediately, from Columbus County Schools. They made a decision in their April 12th, Board meeting, to discuss the program and cancel the program, effective immediately. This includes the schools of:
 - East Columbus High
 - West Columbus High
 - South Columbus High

Dr. Nicole Martin asked why. Jamika Lynch responded:

- We were given very little notice on why, but we were told that they came to a decision that the program was not age appropriate.

Dr. Nicole Martin asked what age group are we talking about? Jamika Lynch responded:

- The program is originally designed for grades 7 & 8, but we accrued approval from the state to make the adaptation for our county, for me to implement this program to our High Schools here in Columbus County.

Dr. Nicole Martin asked if they were teaching anything in its place.

Jamika Lynch responded:

- The superintendent says that the principals will come up with a curriculum.
- I will still be implementing at Whiteville High.

Frankye Boone-Newkirk stated the following:

- Do we have any recourse on this decision? Were the Board Members privy to your curriculum; do they know what you

discussed, the manner in which you discussed it? Have they been in any of the classes? Where did they research that the material was inappropriate and who deemed it inappropriate, other than the Board Members?

- I know that I am on this Board but I am a parent, and my daughter was in your class. A lot of days I was able to hear the curriculum. I, as a parent of a student who was in the program, didn't hear or see anything of the program that was inappropriate for a 9th grader, or high school student. I thought it was a very well taught class; very informative and very professional. My child loved the class and that is why I'm concerned about this. I've talked to a couple of other parents who have had students in the class as well, and they are all of my consensus. I'm just trying to see how this decision came about. I'm concerned; our pregnancy rates have gone down, so the program does prove effective. We can credit the pregnancy rates going down, due to the program we are offering through the Health Department. I don't know why you would replace that particular program when it is successful.

Jamika Lynch stated the following:

- Thank you for the questions and support; I enjoyed having your student in my class.
- I'd like to bring the focus into what the program is really about. There are four main components of Making Proud Choices:
 - Goals, Dreams and Adolescent Sexuality
 - Knowledge (which covers information on transmission, prevention of HIV and other STI's (Sexually Transmitted Infections), and Teenage Pregnancy
 - Beliefs and Attitudes surrounded around sexual health and sexuality
 - Skills of self-efficacy, covering negotiation and refusal skills, consent, and condom use skills.
- I would also like to highlight that I conducted a participant survey of all my students. My findings were as follows:
 - 84.6% would recommend this class to a friend
 - 96.1% believe that they can make proud and responsible choices about their sexual health

- 91.2% understood the information that I presented to them
- 92.2% said that I answered all of the questions that they had
- As the instructor, it's important for me to make sure that all students feel valued, heard, and seen in my class. So 86.6% felt valued in my class. 75.1% felt comfortable asking me questions about whatever they wanted to know about. There were some write in answers I had in the participant survey that said:
 - What would you do differently because of what you learned in this class?
- I had an overwhelming percentage of students saying that they felt differently about using protection and that they wanted to wait until they had sex. The next question asked was what is the most important thing they've learned. The greatest percent of responses received back to this question were as follows:
 - Using protection
 - How to be abstinent
 - STI information
- If we are talking about what my students got out of the program, what I'm seeing is that they got a lot out of it and they enjoyed it. We did not get a chance to present this information to the Board. They had this meeting without our knowledge.

Dr. Nicole Martin asked if there were any other actions we could take as Board Members to promote your program. Kim Smith responded:

- As a Board, we could write a letter to the County Board of Education asking them to reconsider. Because it is state law that they teach a medically accurate comprehensive sex education course.

Frankye Boone-Newkirk asked if the program that the Health Department offers is going to be rephrased by each principles own discretion. Are they going to create the curriculum, pull the curriculum; who is it going to be replaced by. Jamika Lynch stated:

- They're going to come up with the curriculum and then the Health Teachers are going to present it. We do not know what they are going to choose. From my understanding, the

superintendent left it up to each principle at the county High Schools.

- I do know that my program is evidence based. It has been tested and it is one of the top evidence based curriculums in the state, and it also falls under that North Carolina general statute as well as the North Carolina Healthy Youth Act.

Frankye Boone-Newkirk stated that this was a disservice to the students of Columbus County. If we have recourse, other than writing a letter, maybe we can follow that, but also don't want you going into a school where you're not going to be received because the principles don't want you there, now you'll have bigger issues. You need to be there, you should be there but this is a mess. This is an injustice to the students. This is a bad decision.

Dr. Nicole Martin stated that maybe, by her speculation that some of the Board members did not want this program versus the principals and teachers.

Frankye Boone-Newkirk stated well maybe so, because we've got an all-male board and so this is what happens.

Pat Ray stated that there was a program adopted, parents had the option of reviewing the program, and saying no I don't want my child to take this. Then you were dealing with students who had endorsed the program. So where are the objectors?

Kim Smith stated that was a good question.

Pat Ray stated that it seems that we need to write a letter of support and that we need to request some data about how many parents objected to this and how many signed a statement saying that they did not want their child in the class. Jamika Lynch stated:

- I think that if we would have had the opportunity to present at the end of the school year, we would have let them know what our numbers are, and what's happening. We could get state adaptations, for each school, if need be, but I did not have that opportunity.

Pat Ray stated that we are missing that piece of knowing how many parents signed statements that they did not want their child in the class. I know you would have honored any parents decision. Jamika Lynch stated:

- Absolutely, since 2017. Since we've started at Whiteville High, I've always invited parents to come to the Health Department as well as offered materials, snapshot of my curriculum, welcomed any questions they might have had

	<p>regarding what their child is getting ready to learn for the semester.</p> <p>Pat Ray asked Jamika Lynch if she had ever had a parent approach her. Jamika Lynch stated she has never had a parent to approach her. Pat Ray went on to say that she thinks something dealing with this needs to be in our letter of support.</p> <p>A motion was made by Dr. Nicole Martin to draft a letter of support, for the Making Proud Choices program in the County Schools, seconded by Frankye Boone-Newkirk, carried by the board.</p> <p>Dr. Randy Kirby stated that he would be happy to help Ms. Lynch write that and with Kim's input as well. Dr. Nicole Martin is putting her hand up as well. We'd be happy to get that out, and see what we can do to engage the school board.</p>
<p>XIII. Chairman's Forum</p>	<p>Dr. Randy Kirby, Chairman, gave the following update:</p> <p>A. Election of Chair and Vice-Chair</p> <ul style="list-style-type: none"> • Thank you Yvonne for sending out the email regarding the election of Chairman and Vice-Chairman. I didn't get any responses back. I'd be happy to remain Chairman. However, it would be nice if someone else wanted to take over. • Is there anyone who would like to be nominated for Chairman for the coming year? <p>Pat Ray nominated Dr. Randy Kirby to continue as Chairman. Dr. Randy Kirby nominated Pat Ray to continue as Vice-Chair. Dr. Kirby asked if there were any more nominations.</p> <p>Motion to accept Dr. Randy Kirby as Chairman and Pat Ray as Vice-Chairman was made by Dr. Nicole Martin seconded by Patty Hobbs, carried by the board.</p>
<p>XIV. Director's Forum</p>	<p>Kim Smith, Health Director gave the following updates:</p> <p>A. Health Directors' Job Description Review (Benchmark 37, Activity 37.4)</p> <ul style="list-style-type: none"> • In your packet you received a copy of my current job description. I was going to add something about handling the county's response to the pandemic, but I did not. In that job description, I'd like to point out that the director is appointed by the Board of Health as the liaison and serves as the Board of Health representative and spokesperson to state, regional and local agencies, organizations, to county commissioners, medical community, coalitions, advisory committees, the health department and the community at large. <p>Motion to accept the presented Health Directors' Job Description was made by Pat Ray, seconded by Dr. Nicole Martin and carried by the board.</p> <p>B. Health Directors' Activities for 2021 (Benchmark 37, Activity 37.4)</p> <ul style="list-style-type: none"> • You also received in your packets the Health Directors'

Activities for the 2021 year. These are the committees, councils, and coalitions that I sit on. I represent not only the board, but the Health Department as well.

C. BOH Handbook Update *(Benchmark 36, Activity 36.1) (Benchmark 37, Activity 37.2)*

Operational Procedures *(Benchmark 34, Activity 34.1)*

- Page 4: Record of Changes. There are only a few.
- Page 18: 2021 BOH Meeting Schedule. I'd like for us to try and meet in June in person.
- Page 19: Updated BOH Members information. As soon as we get the rest of Dr. Lawson's information, we will update this.
- Page 20: County Attorney's Job description
- Page 22: BOH Operating Procedures. There are no changes to that. When we vote on the book, we will also be voting to approve the Operating Procedures.
- Page 28: Instructions on how to access the NC General Statutes for Public Health
- Page 47: Health Department's Confidentiality Policy.
- Page 64: Our Policy on Policies, Policy Development and Revision
- Page 66: We have added how we archive our old policies. It has to do with a flash drive. Once a month she'll upload them on a USB drive, so that if something happens to our server, or Martha's computer, we'll have our policies offsite and secure.
- Page 70: Public Appeals Policy for the Public.
- Page 85: Updated Management Team Members
- Page 86: Update in staff on "Organizational Chart" for the Health Department.
- Page 87: Health Director's Job Description
- Page 96: Director's Performance review
- Page 97: Health Indicators and Targets that the state decided that they would like all of us to work on through 2030.

Motion to accept updated Board of Health Handbook and the Operational Procedures was made by Dr. George Floyd seconded by Pat Ray, carried by the board.

D. Accreditation Update

- In your packets you received the letter where we were re-accredited back in May 2019. Due to COVID-19, they have extended accreditation for two additional years. Our new date will be May 10, 2025. We will be receiving the official notification on August 1, 2024. Our self-assessment items will be due November 1, 2024. Our site visit will take place winter of 2025. Winter of 2025 will be sometime between January and March.
- Even though they have moved it, we are still trying to

maintain everything as we go. They stated that even though they will go back to 2019 and 2020, they have told us that they will not look heavily at those years.

E. Dental Update – Dr. Ladner resigned March 2021

Dr. Breanna Benbow to start Mid-June

- Dr. Ladner resigned March of 2021. It was a good relationship with Dr. Ladner. She has been very helpful. Any questions, I've been able to call her at home.
- Good news is that in Mid-June, Dr. Breanna Benbow will start with us. She has her undergraduate degree from Charleston Southern University in Charleston, South Carolina, Bio-Medical Technology. She also has a Masters in Health Education Information from Walden University in Baltimore, Maryland. She received her Doctorate of Dental Surgery from Howard University, College of Dentistry in Washington, DC.
- We had a phone interview at first and then a couple weeks ago she came down and did an in house interview, and then toured the in-house clinic, and the new dental bus. She is very excited about starting here. She is excited about working with the children and likes the idea of being on the bus.
- Ariel Bell who is or Medical Office Assistant / Dental Assistant; Dr. Ladner had started her on the path of getting her Dental Assistant certification, and Dr. Benbow (Dr. BB) stated that she would be more than glad to continue that education with Ariel. We are still looking for a second Dental Assistant. Dr. Lawson informed us on how difficult it's been for him to find someone as well.
- She is a new graduate and we told her that she'd be more than welcome to call our Dentist on the Board, Dr. Lawson. We're excited to have her and I think she'll be a good fit for us.

Next Meeting Date

June 23, 2021 at 6:00 pm

Meeting Adjourned

Respectfully submitted:

Kimberly Smith
Signature

Secretary

06232021
Date